

Area Lead for the SIFF Scholars Program

Position: Area Lead for STEM

Introduction

The Singhal Iyer Family Foundation (SIFF) was set up in 2016 with the intention of making an impact in the areas of education, environment/urban rejuvenation, music and culture.

The SIFF Scholars program is a Scholarship cum Mentorship program that aims at addressing the achievement gap that persists for children from low income homes in Bangalore. The program encompasses a financial support plan while mentoring motivated students to grow into confident, sensitive and responsible adults. Started in the year 2016, we added 19 incredibly talented children into our first batch of SIFF Scholars. Most of the scholars will be first generation college goers. This, we believe could have the potential to not only transform the lives of these children but create a ripple effect to positively impact their families and the larger community.

The scholarship is offered to 15-20 children each year. The selection into the program is done through a multi step screening process that assesses both scholastic and non-scholastic abilities of the child along with the socio economic conditions of the family. The children enter the program at Grade level 6 and are supported throughout schooling all the way till they graduate from college and embark on the careers of their choice. As a program, we aim to deliver a holistic intervention to each child based on his/her needs and interests. This includes an in school and after school support that is designed to not only offer a first rate education but also help every child unleash their creative potential.

Why work with us?

At SIFF, we emphasize on building a better tomorrow through the power of holistic learning. There is a detailed process designed with utmost care to make sure we comprehend every child's need - be it academics or extra-curricular activities. Each student is unique. Our teaching methodologies involve framing of different programs - whether it's audio-visual learning, group activities that involves using well researched strategies. individual work that focuses on the uniqueness of every child through lectures & discussions. With informed individuals & people from different spheres of work, we try and make every day engaging & stimulating for all our students.

We use well planned, differentiated lessons, & block scheduling to maximize engagement and understanding of every subject. Further, each class is broken into 20-minute segments to increase retention. While we explore different subjects like Mathematics, English, Science, & Social Studies we also focus on developing critical thinking, curiosity, and develop effective language and communication skills. This

method spans across all subjects & disciplines. In the long-term, we aim to build an ecosystem that identifies and nurtures students who can develop into strong individuals/change-makers within their communities & beyond.

Our Learning Center

Our learning centre operates like a full day school and follows the school calendar. We are located on a green campus in the premises of a school in Bangalore with stimulating spaces for learning, art, music, drama, sports, circles and group discussions.

About the role

This position needs a candidate to lead the overall development of children at SIFF. The role needs you to set the curriculum, strategy and its implementation. You should be able to drive academic collaborations, design pedagogy and execute different teaching methodologies within the team. It requires mentoring children and eventually prepare them to graduate to the best institutions in education. The Area Lead would be actively involved in the curriculum, teacher development & mentorship through academic collaborations. You would be responsible for integration of the latest technology and development in language and humanities while researching the best classroom practices for effective learning outcomes. We believe that Teachers are the pillars of an effective education system. The Area Lead's role at SIFF, provides an incredible opportunity to redefine effective teaching and learning processes and work on all aspects of the child's education and development.

Role and Responsibilities

1. Classroom Teaching and Managing - managing teaching and learning processes in a classroom - designing and facilitating systems and structures to run an effective and efficient classroom - setting up a culture in the classroom where all students feel motivated to learn, have fun while learning and feel safe at all times, a place where students want to come.
2. Mentorship and Coaching- work with all 6th and 7th grade teachers towards achieving excellence in learning outcomes.
3. Lesson and unit planning - designing the plans that they will facilitate in the classroom on a yearly, monthly and daily basis
4. Engaging with the school community (as per project needs) - working closely with the community and empowering them to take ownership of student learning. Keeping an open channel of communication with the community in order to strengthen our work

5. Impact Evaluation - designing assessment tools and tracking student learning data - analysing data and taking necessary steps to accelerate learning - administering third party assessments to understand our impact

Knowledge, Skills and Mindsets

1. Passion for teaching and undying belief in all children
2. Basic understanding of teaching elements like lesson planning, unit planning
3. Evidence of strong student learning outcomes in your teaching experience.
4. Fluency in English (working knowledge of Hindi/Kannada is a plus)
5. Previous experience of teaching the subject at the secondary level.
6. Knowledge of child psychology and holistic education.
7. Strong communication skills
8. Graduate/postgraduate with 2+ years of work experience

Location: Varthur, Bangalore (Our program runs out of a dedicated facility housed in a school in Varthur, Whitefield)

Compensation: As per experience.

To Apply: Email amulya.g@siff.in with a CV or resume and cover letter detailing your experience and interest in the position as soon as possible.